

FAITH CHRISTIAN SCHOOL

3105 Colusa Hwy. Yuba City, CA 95993

EMPLOYMENT APPLICATION

Position Desired: _____

Please complete all sections that are applicable to the position for which you are applying.

NAME : _____ DATE _____

PRESENT ADDRESS : _____

PHONE _____ ZIP _____

E – Mail Address _____

Current church attendance: _____ How long: _____

What Christian work are you currently involved in? _____

List below all schools attended above high school:

| <u>Dates</u> | <u>Name of School</u> | <u>Location</u> | <u>Degree (Dates)</u> |
|--------------|-----------------------|-----------------|-----------------------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

College distinctions you have received: Awards, scholarships, fellowships, honorable mentions, honorary organizations, offices held, etc.

Please give some thought to these questions. They will be used as a springboard for more discussion if an interview is arranged at a later date. Your candid response is appreciated.

Give your definition of a Christian: _____

Give a brief account of your Christian experience: _____

What do you believe is the unique function of Christian Education?

Why are you interested in this position?

What do you believe to be the characteristics of an effective leader?

Employment in the past five years:

| Dates | Names of School | Location | Subject Taught | Reason for Leaving |
|-------|-----------------|----------|----------------|--------------------|
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Give a list of at least three (3) references, including some of the following: University or College instructor; superintendent, principal or other school officers able to speak of your experience and education; a pastor or Christian leader.

| Name | Title | Phone |
|------|-------|-------|
| | | |
| | | |
| | | |
| | | |

What is the attitude of your spouse (if married) toward your Christian work?

A job description is enclosed. After reading the expectations for this position, are there any reasons you feel you could not fulfill those duties or expectations? Please explain.

Faith Christian School's Mission/Purpose Statement:

“To reinforce the Christian training of the home and church by providing a quality, Christ-centered, Bible-based education that inspires each student to; know God through a personal relationship with Jesus Christ and to pursue excellence in; moral character, academic excellence, physical development, and service to others.”

This is the Statement of Faith of our school. Please indicate what degree of support you give to these basic Christian convictions.

1. We believe that the Bible is the only infallible, inspired Word of God, and therefore, our final authority in matters of faith and practice.
2. We believe in the eternally existing, triune God: Father, Son, and Holy Spirit.
3. We believe in the Deity of Jesus Christ, His virgin Birth, His sinless life, His miracles, His death through His shed blood, His bodily resurrection, and His ascension to the right hand of the Father, where He now acts as mediator and Advocate.
4. We believe in the personal return of our Lord Jesus Christ in power and glory to reign in righteousness. We believe in the resurrection of both the saved and the lost – they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
5. We believe that Heaven is the place of eternal blessedness for the saved and that Hell is the place of everlasting separation from God.
6. We believe that regeneration by the Holy Spirit is absolutely essential for the salvation of lost and sinful men and that all who receive the Lord Jesus Christ by faith are born again and become children of God.
7. We believe in the present ministry of the Holy Spirit whose indwelling in all believers enables them to live holy and Christ-like lives.
8. We believe in the spiritual unity of believers in our Lord Jesus Christ and in the importance of His followers maintaining good works as evidence of faith in Christ.

Degree of support: _____

Signed _____ Date _____

Are there any other issues or convictions that you feel strongly about that are not included in the Statement of Faith. If so, please explain. _____

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EMPLOYEE BENEFITS:

A. Social Security

B. Insurance (full time employee)

1. The school pays 100% of the group dental plan premiums.
2. The school pays 100% of the group term life insurance. Current plan is 25,000.
3. Dependents may be added to the group plan. Employee pays current premium rates.

C. Sick leave / Personal Days / Professional Days

1. Full time employees are allowed eight (8) sick/illness or family emergency days with pay. Part time staff is allowed four (4) days. Sick days may not be carried to the following year. Half of the unused sick days will be compensated back to the employee at the end of the year.
2. Full time employees may use two (2) days of the eight sick days as personal days.
3. Full time employees are allowed two additional days beyond the eight sick days as "Professional Days". These days are used for seminars, workshops, or professional visitations.
4. Pay for any days missed beyond the above provisions will be withheld.

D. Tuition

Full time employees are given a 75% discount off tuition for their children. Part time employees are given pro-rated discounts based on hours worked. Tuition discount does not extend to registration fees and class fees.

E. Staff Development

Registration fees are paid by the school for approved staff development seminars, workshops, and conventions. Transportation is paid for by the employee.

F. Pension Plan

An optional pension plan is available for all full-time employees. There is currently no school contribution to the employee pension plan.